

BENEFITS BOOT CAMP 2010

Employee Benefits 101

**PLEASE JOIN US
FOR A DAY OF EDUCATION AND FUN
AT OUR 8TH ANNUAL BENEFITS BOOT CAMP!!**



**WEDNESDAY, MARCH 10TH
8 a.m. – 4:30 p.m.
COBB GALLERIA CENTRE
Atlanta, Georgia**



Benefits Boot Camp is a unique learning opportunity created for HR Generalists, entry- to mid-level benefits professionals, and seasoned HR professionals looking to brush up on the basics.

Experienced benefits professionals will lead comprehensive discussions of six core benefit areas: retirement, executive compensation, fiduciary duties, health plans, administrative practices, and welfare benefits. Each topic will be presented with an emphasis on “real world application” and all attendees will take home a detailed compilation of related materials for continued reference.

Benefits Boot Camp is the ideal opportunity for your company to make a meaningful and cost-effective investment in the education and training of its HR and benefits team.

AGENDA

TOPIC DETAILS

8:00 – 8:30	Registration/Continental Breakfast	
8:30 – 8:45	Welcome and Introductions	
8:45 – 9:45	Retirement Plans Presented by Anne Tyler Hamby, Esq. Alston & Bird LLP	Discussion of what is required for a retirement plan to be qualified under Code Section 401(a). This session will review the three types of qualified plans: pension, profit sharing, and stock bonus.
9:45 – 10:15	Break/Sponsor Expo	
10:15 – 11:15	Executive Compensation Presented by Matt Cristy, Esq. The Law Office of Ilene H. Ferenczy, LLC	Discussion of options available for providing executives with additional retirement benefits and the reasons for doing so. This session will review deferred compensation plans, supplemental executive retirement plans, top hat plans, and Rabbi Trusts, along with the tax-qualified plan limitations that necessitate these benefits.
11:15 – Noon	Fiduciary Duties Presented by Leah Singleton, Esq. McKenna Long & Aldridge LLP	Discussion of the required responsibilities of plan administrators to ensure that employee benefit plans are operated in the best interest of participants. This session will address who is considered a fiduciary and what fiduciaries can and cannot do.
Noon – 1:00	Lunch Break	
1:00 – 2:30	Health Plans Presented by Ruth Michels, Esq. and Jacki Green, Esq. Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Discussion on the basic concepts, types of plans, funding issues, cost sharing, and compliance. Our speaker will guide you through such questions as: What are the differences between HMOs, PPOs, and POS plans? How is an employer-provided group health plan funded? What compliance is required of employer-provided group health plans? What are the basic requirements of COBRA continuation coverage? What are the HIPAA privacy rules and how do they affect health plans?
2:30 – 2:45	Break	
2:45 – 3:45	Administrative Practices Presented by Jason Sheffield, Esq. McGuireWoods LLP	Discussion of administrative issues faced by plan administrators. This session will tell you what you need to do upon receipt of a request for loans, hardship withdrawals, and QDROs. You will also learn about the annual reporting requirements related to benefits.
3:45 – 4:30	Welfare Benefits Presented by: Abigail Landt, Sr. Employee Benefits Consultant Standard Insurance Company	This topic will focus on all welfare benefits, except group health benefits, and will walk through a number of acronyms providing a comprehensive explanation of short-term disability, long-term disability, group term life, and dependent life benefits, among others. The session will also cover flexible spending accounts for both health care and dependent care, as well as the compliance issues for each.



Benefits Boot Camp Registration Form

Yes! Please sign me up for Benefits Boot Camp 2010!

Name

Title

Company

Address

City

State

Zip

Phone

Fax

Email Address

Make check payable to *WEB Atlanta* and mail registration form and payment to:

Lydia Pochatko
Allied Systems Holdings, Inc.
2302 Parklake Drive, Fifth Floor
Atlanta, GA 30345

If you have questions regarding Boot Camp, please contact Lydia Pochatko by telephone at 404.370.4377, or by email at LydiaPochatko@AlliedHoldings.com

\$150* Early Bird Registration
(Postmarked on or before January 31, 2010)

\$175* WEB Member Registration
\$200* Non-Member Registration
(Postmarked on or before February 27, 2010)

\$225* Onsite Registration and all other Registrations
(Postmarked after February 27, 2010)

To register online, go to:
<https://www.webnetwork.org/commerce/eventRegistrationForm.cfm?eventID=1435>

The Cobb Galleria Centre is conveniently located in northwest Atlanta at the intersection of Interstates 75 and 285. Please visit www.cobb Galleria.com for directions.

Discount given when three or more participants from the same company register for Boot Camp.

*****NO REFUNDS WILL BE GIVEN*****

For Membership in WEB, please contact Michelle D'Souza by email at Michelle.DSouza@BrightHorizons.com, or by phone at 770.814.8304.

Sponsorship opportunities are available. Please contact Mark McCoy by email at MarkMcCoy@RFM401k.com, or by phone at 770.399.8803 for details.

WEB is committed to fostering and supporting the ongoing growth and professional development of benefits professionals by providing educational meetings, publications, and networking opportunities to help them meet the challenges ahead.

WEB Atlanta is the 2nd largest Chapter in the United States, and represents more than 25 professions and 30 areas of expertise in the pension and benefits industry. Our members include administrators, consultants, attorneys, accountants, investment managers, communications experts, and benefits managers.