

**Date Published: December 17, 2008**

This update is published by The Law Offices of Ilene H. Ferenczy, LLC to provide information to our clients and friends about recent developments in the benefits community. It is intended to be informational and does not constitute legal advice for any particular situation. It also may be considered to be "attorney advertising" under the rules of certain states.



## The Ferenczy Flash

FROM THE LAW OFFICES OF Ilene H. Ferenczy, LLC

[The Latest Word in Employee Benefits . . .](#)

### **BCOS IS COMING TO TOWN!**

What is "BCOS"? BCOS is the Benefits Conference of the South, the once-a-year opportunity for folks in the Southeast to be able to hear and talk to representatives from the Washington DC National Offices of the IRS and the DOL about benefits issues. We're writing to encourage you to attend.

BCOS will be held in Atlanta on January 15th and 16th. Here's why you should attend:

In addition to hearing professional speakers from the local practitioner community (such as Ilene of our office), you will also be able to hear the following government officials:

- Andy Zuckerman – Director of the IRS's Employee Plans Rulings and Agreements
- Joyce Kahn – Manager of Employee Plans Voluntary Compliance (i.e., she heads up the IRS Program that deals with plan corrections)
- Jim Holland – Assistant Director of the IRS's Employee Plans Rulings and Agreements
- Fils Williams – a National Office representative of the Department of Labor

In addition, several Southeast area government representatives will also be in attendance, including Craig Belanger (Gulf Coast Area Manager for the IRS), Al Salyers (IRS representative from Nashville), and Thomas Shanahan and Brenda Rickborn (representatives from the Atlanta office of the DOL).

The opportunity to meet and hear these folks speak is invaluable. Whether you are a plan sponsor or a practitioner, knowing what is happening nationally and locally is often the key to helping companies keep their plans in compliance.

The seminar is jointly sponsored by the American Society of Pension Professionals and Actuaries (ASPPA) and the IRS, as well as several Southeast organizations, such as:

- The ASPPA Benefits Councils of Atlanta, Fort Worth, North, South, and Central Florida, South Texas, and the Texas Gulf Coast,
- The Alabama 401(k) Profit Sharing Council, and
- The Tennessee Valley Employee Benefits Council.

We strongly recommend that you attend this interesting and one-of-a-kind-in-the-South conference. If there is not enough interest displayed this year and attendance is low, the South may lose this wonderful opportunity in future years to meet and chat with National government

representatives in our own backyard.

**When and where:** January 15 (Thursday) and 16 (Friday), in Atlanta at the Doubletree Atlanta-Buckhead. The early registration rates have been extended to December 19, so you should act quickly.

For more information (cost, registration, etc.), go to

[http://www.asppa.org/archive/conf/2009/conf\\_pdfs/BCOS-Final.pdf](http://www.asppa.org/archive/conf/2009/conf_pdfs/BCOS-Final.pdf). To register on line, go to <http://www.asppa.org/archive/conf/2009/2009bcos.htm>.

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